

24th December 2021

To

H.E. Antonio Guterres

Secretary General

United Nations

New York, NY 10017

USA

Neuland Laboratories Limited
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Dear Mr. Secretary General,

I am pleased to confirm that we, at Neuland Laboratories Limited support the Ten Principles of the United Nations Global Compact with respect to human rights, labor, environment, and anti-corruption. With this communication, we would like to reiterate our commitment to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture, and day to day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

M/s.Neuland Laboratories Ltd, will make a clear statement of this commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our Company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Vice Chairman & CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its Principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti - corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitatively measurements of results.

Thanking you and with best regards,

Yours sincerely,

D. Sucheth Rao

Vice Chairman & CEO

